



DTE Energy®

DTE Electric Company

April 1, 2019

Ms. Kavita Kale
Executive Secretary
Michigan Public Service Commission
7109 W Saginaw Hwy
Lansing, MI 48917

Re: MPSC Case No. U-12134 – Code of Conduct, Section II, Paragraph G
2018 Semi-Annual Code of Conduct Compliance Report – Employee Transfers

Dear Ms. Kale:

Enclosed for filing is DTE Electric Company's Code of Conduct Compliance Report on personnel transfers from July 1 to December 31, 2018, as required by the October 29, 2001 order issued by the Michigan Public Service Commission in Case No. U-12134.

This document is submitted to comply with Section II – Separation, Paragraph G of the October 29, 2001 Order issued by the Michigan Public Service Commission in Case No. U-12134 approving a Code of Conduct for DTE Electric Company.

Very truly yours,

Kenneth Slater
Manager
Regulatory Affairs

Enclosure

In accordance with provisions of the Michigan Public Service Commission's (Commission) Order in Case No. U-12134, DTE Electric Company (DTE Electric) submits this Code of Conduct Semi-Annual Report for personnel transfers involving affiliates in calendar year 2018, from July 1 to December 31.

Item II – Separation, Paragraph G.

An electric utility may transfer employees between the electric utility and any of its affiliates or other entities within the corporate structure as long as the electric utility documents those transfers and files semi-annually with the Commission a report of each occasion on which an employee of the electric utility became an employee of an affiliate or other entity within its corporate structure and/or an employee of an affiliate or other entity within its corporate structure became an employee of the utility.

Response

Following is a breakdown of employee transfers between DTE Electric and affiliates during the second six months of 2018:

Employee transfers to DTE Electric from:

- | | |
|--------------------------------------|----|
| • DTE Gas Company | 3 |
| • DTE Energy Corporate Services, LLC | 26 |

Employee transfers from DTE Electric to:

- | | |
|--------------------------------------|----|
| • DTE Gas Company | 5 |
| • DTE Energy Corporate Services, LLC | 37 |

No transfers/diversion of management talent that would adversely affect DTE Electric occurred during the second six months of 2018.

DTE Electric reserves the right to amend or supplement this report as necessary and reserves the right to object to any specific disclosures as they may arise in the future.

Questions regarding the contents of this Report should be directed to Kenneth Slater, Manager – Regulatory Affairs, One Energy Plaza, Room 1208 WCB, Detroit, MI 48226, or 313-235-6840, or kenneth.slater@dteenergy.com