

Founded in 1852
by Sidney Davy Miller



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May 8, 2019

Ms. Kavita Kale
Executive Secretary
Michigan Public Service Commission
7109 W. Saginaw Highway, 3rd Floor
Lansing, MI 48917

Re: MPSC Case Nos. U-12134 and U-15325

Dear Ms. Kale:

Sections 4.2 and 4.5 of the Master Regulated Affiliated Interest Agreement (“AIA”), as amended, pursuant to which WEC Business Services LLC (“WBS”) provides services to its state-regulated utilities, set forth annual reporting requirements. Specifically, Section 4.2 provides for the filing of a copy of FERC Form No. 60 and certain listed schedules. Section 4.5 provides for the submission of billing reports.

Pursuant to these directives, attached for filing with this Commission are FERC Form 60 and the required supplemental schedules listed in Section 4.2, for the 2018 calendar year.

Additionally, as required by Section 4.5 of the AIA, WBS is required to submit billing reports reflecting charges and payments between the Providing Party and Receiving Party. This information is available in (i) Michigan Gas Utilities Corporation’s MPSC filing Form P-522, (ii) Upper Michigan Energy Resources Corporation’s MPSC Form P-521, and (iii) Wisconsin Electric Power Company’s MPSC Form P-521.

Finally, as required by Section 4.3 of the AIA, the public version of the 2018 Market Study is attached for filing.

Should you have any questions regarding these reports, please contact the undersigned.

Very truly yours,

Miller, Canfield, Paddock and Stone, P.L.C.

By: _____
Sherri A. Wellman

Enclosures

cc: Catherine Phillips
Colleen Sipiorski

THIS FILING IS

Item 1: ☒ An Initial (Original) Submission OR ☐ Resubmission No. _____

Form 60 Approved
OMB No. 1902-0215
Expires 05/31/2019



FERC FINANCIAL REPORT

FERC FORM No. 60: Annual Report of Centralized Service Companies

This report is mandatory under the Public Utility Holding Company Act of 2005, Section 1270, Section 309 of the Federal Power Act and 18 C.F.R. § 366.23. Failure to report may result in criminal fines, civil penalties, and other sanctions as provided by law. The Federal Energy Regulatory Commission does not consider this report to be of a confidential nature.

Exact Legal Name of Respondent (Company)

WEC Business Services LLC

Year of Report

Dec 31, 2018

GENERAL INSTRUCTIONS FOR FILING FERC FORM NO. 60

I. Purpose

Form No. 60 is an annual regulatory support requirement under 18 CFR 369.1 for centralized service companies. The report is designed to collect financial information from centralized service companies subject to the jurisdiction of the Federal Energy Regulatory Commission. The report is considered to be a non-confidential public use form.

II. Who Must Submit

Unless the holding company system is exempted or granted a waiver by Commission rule or order pursuant to §§ 18 CFR 366.3 and 366.4 of this chapter, every centralized service company (see § 367.2) in a holding company system must prepare and file electronically with the Commission the FERC Form No. 60 then in effect pursuant to the General Instructions set out in this form.

III. How to Submit

Submit FERC Form No. 60 electronically through the Form No. 60 Submission Software. Retain one copy of each report for your files. For any resubmissions, submit the filing using the Form No. 60 Submission Software including a justification. Respondents must submit the Corporate Officer Certification electronically.

IV. When to Submit

Submit FERC Form No. 60 according to the filing date contained § 18 CFR 369.1 of the Commission's regulations.

V. Preparation

Prepare this report in conformity with the Uniform System of Accounts (18 CFR 367) (USof A). Interpret all accounting words and phrases in accordance with the USof A.

VI. Time Period

This report covers the entire calendar year.

VII. Whole Dollar Usage

Enter in whole numbers (dollars) only, except where otherwise noted. The amounts shown on all supporting pages must agree with the amounts entered on the statements that they support. When applying thresholds to determine significance for reporting purposes, use for balance sheet accounts the balances at the end of the current reporting period, and use for statement of income accounts the current year's amounts.

VIII. Accurateness

Complete each question fully and accurately, even if it has been answered in a previous report. Enter the word "None" where it truly and completely states the fact.

IX. Applicability

For any page(s) that is not applicable to the respondent, enter "NONE," or "Not Applicable" in column (c) on the List of Schedules, page 2.

X. Date Format

Enter the month, day, and year for all dates. Use customary abbreviations. The "Resubmission Date" included in the header of each page is to be completed only for resubmissions (see III. above).

XI. Number Format

Generally, except for certain schedules, all numbers, whether they are expected to be debits or credits, must be reported as positive. Numbers having a sign that is different from the expected sign must be reported by use of a minus sign.

XII. Required Entries

Do not make references to reports of previous years or to other reports instead of required entries, except as specifically authorized.

XIII. Prior Year References

Wherever (schedule) pages refer to figures from a previous year, the figures reported must be based upon those shown by the report of the previous year, or an appropriate explanation given as to why the different figures were used.

XIV. Where to Send Comments on Public Reporting Burden

The public reporting burden for the Form No. 60 collection of information is estimated to average 75 hours per response, including

- the time for reviewing instructions, searching existing data sources,
- gathering and maintaining the data-needed, and
- completing and reviewing the collection of information.

Send comments regarding these burden estimates or any aspect of this collection of information, including suggestions for reducing burden, to:

Federal Energy Regulatory Commission, (Attention: Information Clearance Officer, CIO),
888 First Street NE,
Washington, DC 20426
or by email to DataClearance@ferc.gov

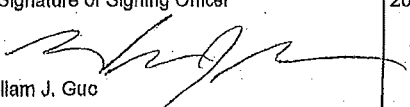
And to:

Office of Information and Regulatory Affairs,
Office of Management and Budget, Washington, DC 20503 (Attention: Desk Office for the Federal
Energy Regulatory Commission).
Comments to OMB should be submitted by email to: oira_submission@omb.eop.gov

No person shall be subject to any penalty if any collection of information does not display a valid control number (44 U.S.C. 3512(a)).

DEFINITIONS
I. Respondent -- The person, corporation, or other legal entity in whose behalf the report is made.

**FERC FORM NO. 60
ANNUAL REPORT FOR SERVICE COMPANIES**

IDENTIFICATION		
01 Exact Legal Name of Respondent WEC Business Services LLC		02 Year of Report Dec 31, 2018
03 Previous Name (If name changed during the year)		04 Date of Name Change / /
05 Address of Principal Office at End of Year (Street, City, State, Zip Code) 231 West Michigan Street, Milwaukee, WI 53201	06 Name of Contact Person Tracy L. Kupsh	
07 Title of Contact Person Manager-Benefits and Corporate Accounting	08 Address of Contact Person 700 North Adams Street, Green Bay, WI 54301	
09 Telephone Number of Contact Person (920) 433-2656	10 E-mail Address of Contact Person Tracy.Kupsh@wecenergygroup.com	
11 This Report is: (1) ☒ An Original (2) ☐ A Resubmission	12 Resubmission Date (Month, Day, Year) / /	
13 Date of Incorporation 06/06/2007	14 If Not Incorporated, Date of Organization / /	
15 State or Sovereign Power Under Which Incorporated or Organized DELAWARE		
16 Name of Principal Holding Company Under Which Reporting Company is Organized: WEC Energy Group, Inc.		
CORPORATE OFFICER CERTIFICATION		
The undersigned officer certifies that: I have examined this report and to the best of my knowledge, information, and belief all statements of fact contained in this report are correct statements of the business affairs of the respondent and the financial statements, and other financial information contained in this report; conform in all material respects to the Uniform System of Accounts.		
17 Name of Signing Officer William J. Guc	19 Signature of Signing Officer  William J. Guc	20 Date Signed (Month, Day, Year) 04/25/2019
18 Title of Signing Officer Vice President and Controller		

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, <u>2018</u>
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List of Schedules and Accounts

1. Enter in Column (c) the terms "None" or "Not Applicable" as appropriate, where no information or amounts have been reported for certain pages.

Line No.	Description (a)	Page Reference (b)	Remarks (c)
1	Schedule I - Comparative Balance Sheet	101-102	
2	Schedule II - Service Company Property	103	
3	Schedule III - Accumulated Provision for Depreciation and Amortization of Service Company Property	104	
4	Schedule IV - Investments	105	
5	Schedule V - Accounts Receivable from Associate Companies	106	
6	Schedule VI - Fuel Stock Expenses Undistributed	107	None
7	Schedule VII - Stores Expense Undistributed	108	None
8	Schedule VIII - Miscellaneous Current and Accrued Assets	109	
9	Schedule IX - Miscellaneous Deferred Debits	110	
10	Schedule X - Research, Development, or Demonstration Expenditures	111	None
11	Schedule XI - Proprietary Capital	201	
12	Schedule XII - Long-Term Debt	202	None
13	Schedule XIII - Current and Accrued Liabilities	203	
14	Schedule XIV - Notes to Financial Statements	204	
15	Schedule XV - Comparative Income Statement	301-302	
16	Schedule XVI - Analysis of Charges for Service - Associate and Nonassociate Companies	303-306	
17	Schedule XVII - Analysis of Billing - Associate Companies (Account 457)	307	
18	Schedule XVIII - Analysis of Billing - Non-Associate Companies (Account 458)	308	None
21	Schedule XIX - Miscellaneous General Expenses - Account 930.2	309	
23	Schedule XX - Organization Chart	401	
24	Schedule XXI - Methods of Allocation	402	

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Schedule I - Comparative Balance Sheet

1. Give balance sheet of the Company as of December 31 of the current and prior year.

Line No.	Account Number (a)	Description (b)	Reference Page No. (c)	As of Dec 31 Current (d)	As of Dec 31 Prior (e)
1		Service Company Property			
2	101	Service Company Property	103	171,060,431	169,554,341
3	101.1	Property Under Capital Leases	103		
4	106	Completed Construction Not Classified			
5	107	Construction Work In Progress	103	9,857,367	143,776,927
6		Total Property (Total Of Lines 2-5)		180,917,798	313,331,268
7	108	Less: Accumulated Provision for Depreciation of Service Company Property	104	24,841,606	23,047,120
8	111	Less: Accumulated Provision for Amortization of Service Company Property		33,538,419	30,651,568
9		Net Service Company Property (Total of Lines 6-8)		122,537,773	259,632,580
10		Investments			
11	123	Investment In Associate Companies	105		
12	124	Other Investments	105		
13	128	Other Special Funds	105	5,157,711	12,749,144
14		Total Investments (Total of Lines 11-13)		5,157,711	12,749,144
15		Current And Accrued Assets			
16	131	Cash		1,221,936	856,470
17	134	Other Special Deposits		1,000,783	712,987
18	135	Working Funds			
19	136	Temporary Cash Investments			
20	141	Notes Receivable		123,448,525	16,448,525
21	142	Customer Accounts Receivable		15,004	115,760
22	143	Accounts Receivable		2,745,754	448,330
23	144	Less: Accumulated Provision for Uncollectible Accounts			
24	146	Accounts Receivable From Associate Companies	106	181,694,027	89,729,323
25	152	Fuel Stock Expenses Undistributed	107		
26	154	Materials And Supplies			
27	163	Stores Expense Undistributed	108		168
28	165	Prepayments		12,492,305	2,509,832
29	171	Interest And Dividends Receivable			
30	172	Rents Receivable			
31	173	Accrued Revenues			
32	174	Miscellaneous Current and Accrued Assets			34,649
33	175	Derivative Instrument Assets	109		
34	176	Derivative Instrument Assets – Hedges			
35		Total Current and Accrued Assets (Total of Lines 16-34)		322,618,334	110,856,044
36		Deferred Debits			
37	181	Unamortized Debt Expense			
38	182.3	Other Regulatory Assets		43,656,579	22,208,612
39	183	Preliminary Survey And Investigation Charges			
40	184	Clearing Accounts		74	744
41	185	Temporary Facilities			
42	186	Miscellaneous Deferred Debits		12,482,941	21,897,422
43	188	Research, Development, or Demonstration Expenditures	110		
44	189	Unamortized loss on reacquired debt	111		
45	190	Accumulated Deferred Income Taxes		105,848,658	63,706,584
46		Total Deferred Debits (Total of Lines 37-45)		161,988,252	107,813,362
47		TOTAL ASSETS AND OTHER DEBITS (TOTAL OF LINES 9, 14, 35 and 46)		612,302,070	491,051,130

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule I - Comparative Balance Sheet (continued)

Line No.	Account Number (a)	Description (b)	Reference Page No. (c)	As of Dec 31 Current (d)	As of Dec 31 Prior (e)
48		Proprietary Capital			
49	201	Common Stock Issued	201		
50	204	Preferred Stock Issued	201		
51	211	Miscellaneous Paid-In-Capital	201	44,157,234	40,002,269
52	215	Appropriated Retained Earnings	201		
53	216	Unappropriated Retained Earnings	201	(7,953,989)	(5,711,269)
54	219	Accumulated Other Comprehensive Income	201		
55		Total Proprietary Capital (Total of Lines 49-54)		36,203,245	34,291,000
56		Long-Term Debt			
57	223	Advances From Associate Companies	202		
58	224	Other Long-Term Debt	202		
59	225	Unamortized Premium on Long-Term Debt			
60	226	Less: Unamortized Discount on Long-Term Debt-Debit			
61		Total Long-Term Debt (Total of Lines 57-60)			
62		Other Non-current Liabilities			
63	227	Obligations Under Capital Leases-Non-current			
64	228.2	Accumulated Provision for Injuries and Damages		400,408	326,221
65	228.3	Accumulated Provision For Pensions and Benefits		237,778,952	235,178,706
66	230	Asset Retirement Obligations			
67		Total Other Non-current Liabilities (Total of Lines 63-66)		238,179,360	235,504,927
68		Current and Accrued Liabilities			
69	231	Notes Payable			
70	232	Accounts Payable		69,230,486	19,966,888
71	233	Notes Payable to Associate Companies	203		
72	234	Accounts Payable to Associate Companies	203	82,036,961	80,465,605
73	236	Taxes Accrued		9,533,805	18,621,589
74	237	Interest Accrued			
75	241	Tax Collections Payable		(856,603)	400,222
76	242	Miscellaneous Current and Accrued Liabilities	203	99,868,225	66,874,656
77	243	Obligations Under Capital Leases – Current			
78	244	Derivative Instrument Liabilities			
79	245	Derivative Instrument Liabilities – Hedges			
80		Total Current and Accrued Liabilities (Total of Lines 69-79)		259,812,874	186,328,960
81		Deferred Credits			
82	253	Other Deferred Credits		32,253,715	32,229,983
83	254	Other Regulatory Liabilities		17,284,530	8,523,973
84	255	Accumulated Deferred Investment Tax Credits		241,787	150,944
85	257	Unamortized Gain on Reacquired Debt			
86	282	Accumulated deferred income taxes-Other property		15,538,969	10,749,970
87	283	Accumulated deferred income taxes-Other		12,878,590	(16,728,627)
88		Total Deferred Credits (Total of Lines 82-87)		78,197,591	34,926,243
89		TOTAL LIABILITIES AND PROPRIETARY CAPITAL (TOTAL OF LINES 55, 61, 67, 80, AND 88)		612,393,070	491,051,130

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
FOOTNOTE DATA			

Schedule Page: 101 Line No.: 20 Column: d

Balance represents Short-Term Notes Receivable from Affiliates recorded in Account 145.

Schedule Page: 101 Line No.: 21 Column: d

Customer Accounts Receivable balances include receivables from Wisconsin River Power Company, which is a non-consolidating affiliate of WEC Business Services LLC, and payroll related credits due back from the bank. Customer Accounts Receivable balances from 2017 related to billing of transition services provided to Balfour Beatty Infrastructure Partners LP commencing on September 1, 2014, and to Exelon Generation Company, LLC commencing on November 1, 2014, have been written off as the transition service periods have expired for both companies. The 2017 balance related to WPS Foundation, Inc., was reclassified to Account 143, Accounts Receivable, to be consistent with the recording of accounts receivable for the WEC Foundation.

Customer Accounts Receivable balances comprised the following as of December 31, 2018, and December 31, 2017:

	2018	2017
142 Customer Accounts Receivable:		
Balfour Beatty Infrastructure Partners LP	\$ 0	\$ (110)
Exelon Generation Company, LLC	0	26,793
WPS Foundation, Inc.	0	21,207
Wisconsin River Power Company	70,823	67,870
Payroll Credits Due From Bank	(55,819)	0
	\$ 15,004	\$ 115,760

Schedule Page: 101 Line No.: 22 Column: d

Accounts Receivable balances comprised the following as of December 31, 2018, and December 31, 2017:

	2018	2017
143 Accounts Receivable:		
A/R Due from Benefit Plans	\$2,346,788	\$375,233
Other A/R - Due from Employee Dependent Life	0	44,355
Other A/R - Due from Employee Payroll Advances	(3,912)	0
Other A/R - Billable EMBA	5,514	3,906
Other A/R - Billable WEC Foundation	40,983	24,741
Other A/R - Billable WPS Foundation, Inc.	21,025	0
Other A/R - Dairyland	256,508	0
Other A/R - WPPI	42,332	0
Other A/R - MG&E	42,332	0
Other	(5,816)	95
	\$2,745,754	\$448,330

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule II - Service Company Property

1. Provide an explanation of Other Changes recorded in Column (f) considered material in a footnote.
2. Describe each construction work in progress on lines 18 through 30 in Column (b).

Line No.	Acct # (a)	Title of Account (b)	Balance at Beginning of Year (c)	Additions (d)	Retirements or Sales (e)	Other Changes (f)	Balance at End of Year (g)
1	301	Organization					
2	303	Miscellaneous Intangible Plant	64,132,887	8,696,037	12,248,078		60,580,846
3	306	Leasehold Improvements					
4	389	Land and Land Rights	5,443,085				5,443,085
5	390	Structures and Improvements	43,848,887	293,175	44,060		44,098,003
6	391	Office Furniture and Equipment	49,087,443	14,054,661	9,051,198		54,090,907
7	392	Transportation Equipment					
8	393	Stores equipment					
9	394	Tools, Shop and Garage Equipment	1,058,923	72,500			1,131,423
10	395	Laboratory Equipment	800,151		2,212		797,939
11	396	Power Operated Equipment	66,550	41,577			108,127
12	397	Communications Equipment	5,022,291	(235,243)	74,673	(1)	4,712,374
13	398	Miscellaneous Equipment	94,124	6,344	2,741		97,727
14	399	Other Tangible Property					
15	399.1	Asset Retirement Costs					
16		Total Service Company Property (Total of Lines 1-15)	169,554,341	22,929,051	21,422,962	1	171,060,431
17	107	Construction Work in Progress:					
18		303 - Miscellaneous Intangible Plant	129,135,159	(117,250,899)		(8,696,037)	3,188,223
19		389 - Land and Land Rights					
20		390 - Structures and Improvements	69	370,628		(293,175)	77,522
21		391 - Office Furniture and Equipment	14,635,473	6,001,527		(14,054,661)	6,582,339
22		394 - Tools, Shop and Garage Equipment	8,177	73,606		(72,500)	9,283
23		395 - Laboratory Equipment					
24		396 - Power Operated Equipment		41,577		(41,577)	
25		397 - Communications Equipment	(1,951)	(233,292)		235,243	
26		398 - Miscellaneous Equipment		6,344		(6,344)	
27							
28							
29							
30							
31		Total Account 107 (Total of Lines 18-30)	143,776,927	(110,990,509)		(22,929,051)	9,857,367
32		Total (Lines 16 and Line 31)	313,331,268	(88,061,458)		(22,929,050)	180,917,798

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report
WEC Business Services LLC			2018
FOOTNOTE DATA			

Schedule Page: 103	Line No.: 5	Column: f
Rounding.		
Schedule Page: 103	Line No.: 6	Column: f
Rounding.		
Schedule Page: 103	Line No.: 12	Column: f
Rounding.		
Schedule Page: 103	Line No.: 31	Column: f
Transfer from CWIP to plant in service.		

Name of Respondent	This Report Is:	Resubmission Date	Year/Period of Report
WEC Business Services LLC	(1) ☒ An Original (2) ☐ A Resubmission	(Mo, Da, Yr) / /	Dec 31, <u>2018</u>

Schedule III – Accumulated Provision for Depreciation and Amortization of Service Company Property

1. Provide an explanation of Other Charges in Column (f) considered material in a footnote.

Line No.	Account Number (a)	Description (b)	Balance at Beginning of Year (c)	Additions Charged To Account 403-403.1 404-405 (d)	Retirements (e)	Other Changes Additions (Deductions) (f)	Balance at Close of Year (g)
1	301	Organization					
2	303	Miscellaneous Intangible Plant	26,148,516	13,738,053	12,248,078		27,638,491
3	306	Leasehold Improvements					
4	389	Land and Land Rights					
5	390	Structures and Improvements	5,615,718	2,183,643	44,060		7,755,301
6	391	Office Furniture and Equipment	20,307,986	9,693,346	9,051,198	(10,128)	20,940,006
7	392	Transportation Equipment					
8	393	Stores equipment					
9	394	Tools, Shop and Garage Equipment	36,539	54,055			90,594
10	395	Laboratory Equipment	361,336	39,915	2,212		399,039
11	396	Power Operated Equipment	10,051	2,806			12,857
12	397	Communications Equipment	1,182,210	396,380	74,673		1,503,917
13	398	Miscellaneous Equipment	36,332	6,229	2,741		39,820
14	399	Other Tangible Property					
15	399.1	Asset Retirement Costs					
16		Total	53,698,688	26,114,427	21,422,962	(10,128)	58,380,025

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report
WEC Business Services LLC			2018
FOOTNOTE DATA			

Schedule Page: 104 Line No.: 6 Column: f

Cost of removal \$(10,128) processed during the year for vintage group amortization accounts is recognized as a decrease in depreciation expense and accumulated reserve in accordance with FERC AR15 and PSCW Docket 05-US-103.

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WEC Business Services LLC			2018
FOOTNOTE DATA			

Schedule Page: 105 Line No.: 3 Column: c
Defined Benefit Trust Plan Assets net of obligations.

Schedule Page: 105 Line No.: 3 Column: d
Defined Benefit Trust Plan Assets net of obligations.

Name of Respondent	This Report Is:	Resubmission Date	Year/Period of Report
WEC Business Services LLC	(1) ☒ An Original (2) ☐ A Resubmission	(Mo, Da, Yr) / /	Dec 31, <u>2018</u>

Schedule V – Accounts Receivable from Associate Companies

1. List the accounts receivable from each associate company.
2. If the service company has provided accommodation or convenience payments for associate companies, provide in a separate footnote a listing of total payments for each associate company.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)
1	146	Accounts Receivable From Associate Companies		
2		Associate Company:		
3		ATC Holding LLC	1,881	
4		Bluewater Natural Gas Holding, LLC	4,264,826	646,839
5		Camden Solar Center, LLC	43	0
6		ECO Coal Pellitization #12 LLC	(300)	
7		Elm Road Generating Station Supercritical, LLC	(13,411)	41,644
8		Integrys CA Solar, LLC	164	0
9		Integrys Holding, Inc.	16,414	31,190
10		Integrys MA Solar, LLC	46	
11		Integrys Residential Solar, LLC	(4)	
12		Michigan Gas Utilities Corporation	1,876,853	7,422,848
13		Minnesota Energy Resources Corporation	2,603,158	6,767,013
14		North Shore Gas Company	2,857,448	5,232,730
15		Peoples Energy, LLC	(15,226)	
16		Peoples Energy Neighborhood Development, LLC	300	
17		Peoples Energy Ventures, LLC	300	
18		Peoples Technology, LLC	300	
19		PERC Holdings, LLC	41	
20		Port Washington Generating Station, LLC	(505)	84
21		SSS Holdings, LLC	12,570	(15,132)
22		Sunbury Holdings, LLC	10	
23		Sunny Templeton, LLC	39	
24		The Peoples Gas Light and Coke Company	28,294,257	45,024,469
25		Upper Michigan Energy Resources Corporation	434,653	540,622
26		WEC Energy Group, Inc.	1,173,633	5,810,776
27		WEC Infrastructure LLC		12,979
28		W.E. Power, LLC	45,867	91,265
29		Winnebago Energy Center LLC	40	0
30		Wisconsin Electric Power Company	28,665,908	63,971,134
31		Wisconsin Energy Capital Corporation	5,397	569
32		Wisconsin Gas LLC	4,045,072	11,335,181
33		Wisconsin Public Service Corporation	15,380,581	34,740,638
34		Wispark LLC	27,492	66,065
35		WPS Investments, LLC	737	
36		WPS Power Development, LLC	50,739	(26,887)
37				
38				
39				
40	Total		89,729,323	181,694,027

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
FOOTNOTE DATA			

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Schedule Page: 106 Line No.: 5 Column: d

Camden Solar Center, LLC is included in Associated Companies. The company was sold to an external party in June 2018.

Schedule Page: 106 Line No.: 8 Column: d

Integrays CA Solar, LLC is included in Associated Companies. The company was sold to an external party in June 2018.

Schedule Page: 106 Line No.: 27 Column: d

In 2018, WEC Infrastructure LLC was formed. The company receives services from WBS.

Schedule Page: 106 Line No.: 29 Column: d

Winnebago Energy Center LLC is included in Associated Companies. The company was dissolved in September 2018.

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule VIII - Miscellaneous Current and Accrued Assets

1. Provide detail of items in this account. Items less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)
1	174	Miscellaneous Current and Accrued Assets		
2		Item List:		
3		A/P Accrual Pending Final Distribution	34,649	
4				
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39				
40	Total		34,649	

1. Provide detail of items in this account. Items less than \$50,000 may be grouped, showing the number of items in each group.

Name of Respondent	This Report Is:	Resubmission Date (Mo, Da, Yr)	Year/Period of Report
WEC Business Services LLC	(1) ☒ An Original (2) ☐ A Resubmission	/ /	Dec 31, <u>2018</u>

Schedule XI - Proprietary Capital

1. For miscellaneous paid-in capital (Account 211) and appropriate retained earnings (Account 215), classify amounts in each account, with a brief explanation, disclosing the general nature of transactions which give rise to the reported amounts.
2. For the unappropriated retained earnings (Account 216), in a footnote, give particulars concerning net income or (loss) during the year, distinguishing between compensation for the use of capital owed or net loss remaining from servicing nonassociates per the General Instructions of the Uniform System of Accounts. For dividends paid during the year in cash or otherwise, provide rate percentages, amount of dividend, date declared and date paid.

[illegible]

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report
WEC Business Services LLC			2018
FOOTNOTE DATA			

Schedule Page: 201 Line No.: 9 Column: d

Miscellaneous paid-In Capital at December 31, 2017, includes an investment in WEC Business Services LLC (WBS) from the parent of \$46,000,402, deferred directors' fees transferred by WEC Energy Group, Inc. to WBS of \$(11,357,981), and stock-based compensation of \$9,514,813. WBS has no common stock.

Schedule Page: 201 Line No.: 12 Column: d

	Beginning of Year	Net Income or (Loss)	Dividends Paid	Balance at Close of Year
Undistributed Net Income (Loss)	\$(5,711,269)	\$(2,242,720)		\$(7,953,989)

Schedule Page: 201 Line No.: 13 Column: d

Unappropriated Retained Earnings includes undistributed net income from compensation for use of capital billed for support services provided to affiliate companies.

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule XIII – Current and Accrued Liabilities

1. Provide the balance of notes and accounts payable to each associate company (Accounts 233 and 234).
2. Give description and amount of miscellaneous current and accrued liabilities (Account 242). Items less than \$50,000 may be grouped, showing the number of items in each group.

Line No.	Account Number (a)	Title of Account (b)	Balance at Beginning of Year (c)	Balance at Close of Year (d)
1	233	Notes Payable to Associates Companies		
2				
3				
4				
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14				
15				
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20				
21				
22				
23				
24	234	Accounts Payable to Associate Companies		
25		Bluewater Natural Gas Holding, LLC	8,951,873	402,197
26		Integrus Holding, Inc.	9,575	31,818
27		Michigan Gas Utilities Corporation	75,096	5,433,995
28		Minnesota Energy Resources Corporation	73,368	3,313,184
29		North Shore Gas Company		2,379,047
30		Peoples Energy, LLC	4,320,079	
31		SSS Holdings, LLC	23,297	
32		The Peoples Gas Light and Coke Company	6,496,531	22,146,012
33		Upper Michigan Energy Resources Corporation		152,850
34		Wisconsin Energy Capital Corporation		569
35		WEC Energy Group, Inc.	702,782	1,047,813
36		Wisconsin Electric Power Company	57,905,064	26,493,070
37		Wisconsin Gas, LLC	729,444	3,646,093
38		Wisconsin Public Service Corporation	1,178,496	16,936,851
39		Wispark LLC		53,462
40				
41	242	Miscellaneous Current and Accrued Liabilities		
42		Accrued Wages	4,994,686	6,068,245
43		Benefits	8,889,445	25,203,799
44		Incentives	35,120,391	50,764,739
45		Other Accrued Liabilities	972,782	1,227,366
46		Paid Time Off Accrual	16,402,737	15,848,433
47		Payroll Deductions	494,615	755,643
48				
49				

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
Schedule XIV- Notes to Financial Statements			

1. Use the space below for important notes regarding the financial statements or any account thereof.
2. Furnish particulars as to any significant contingent assets or liabilities existing at the end of the year.
3. Furnish particulars as to any significant increase in services rendered or expenses incurred during the year.
4. Furnish particulars as to any amounts recorded in Account 434, Extraordinary Income, or Account 435, Extraordinary Deductions.
5. Notes relating to financial statements shown elsewhere in this report may be indicated here by reference.
6. Describe the annual statement supplied to each associate service company in support of the amount of interest on borrowed capital and compensation for use of capital billed during the calendar year. State the basis for billing of interest to each associate company. If a ratio, describe in detail how ratio is computed. If more than one ratio explain the calculation. Report the amount of interest borrowed and/or compensation for use of capital billed to each associate company.

Organization

WEC Business Services LLC (WBS) is a wholly owned Delaware limited liability company that became operational on January 1, 2008. WBS is a subsidiary of WEC Energy Group, Inc. (WEC Energy Group). WBS provides centralized business support services to WEC Energy Group and its subsidiaries (Affiliates). It achieves cost synergies through the consolidation and efficient delivery of business support services. It also provides consistent and transparent allocation of costs to WEC Energy Group and its subsidiaries.

Significant Accounting Policies

WBS prepares its financial statements in conformity with generally accepted accounting principles in the United States of America. WBS makes estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results may differ from these estimates.

Property owned by WBS is recorded at cost. Cost includes material, labor, overhead, and allowance for funds used during construction. WBS capitalizes certain costs related to software developed or obtained for internal use and records these costs to amortization expense over the estimated useful life of the related software, which ranges from 3 to 15 years.

Nature of Operations

WBS provides the following services to the Affiliates: administrative, communications, customers, environmental, executive management, external affairs, finance, human resources, information technology, legal and governance, supply chain, operational support and development, and wholesale energy and fuels. All services provided by WBS are billed to the Affiliates at cost including direct and indirect labor and overheads and other cost loaders. WBS recovers all costs of providing services by direct billing the Affiliates whenever practicable. Where direct billing is not practicable, WBS bills the Affiliates pursuant to a cost allocation factor. WBS also earns a return on its net assets via a charge to the Affiliates.

Funding

WBS's permanent capital is funded by 100% equity and working capital is funded by 100% short-term debt from the parent, WEC Energy Group. WBS has the ability to borrow up to \$100 million through a short-term intercompany facility with WEC Energy Group. Short-term funds are loaned to or borrowed from WEC Energy Group on a daily basis, as determined by the WBS Treasury Operations group. In addition to these financing sources of funds, WBS receives operating cash inflows as its Affiliates reimburse WBS for services provided.

Property Assets

Property asset transfers between WBS and its Affiliates are priced at net book value adjusted for deferred taxes when material, as recorded on the books of the entity transferring the asset. As a result, transfers result in no financial accounting gain or loss being recognized by the transferring entity.

The property assets owned by WBS consists of computer hardware and software, office furniture and equipment, buildings, and leasehold improvements. These assets are amortized on a straight-line basis over a fixed period of time or, if leased, based on the lease term.

Pension and Benefits

Employees of WBS are eligible to participate in employee benefit plans offered by WEC Energy Group. The costs of the benefit plans are allocated among the participating Affiliates, including WBS. WBS participates in two qualified pension plans sponsored by WEC Energy Group. WBS's balance sheet reflects the liabilities associated with past and current employees of WBS and its share of plan assets. WBS accounts for its participation in these qualified pension plans as multiple employer plans. Under affiliate agreements, WBS is responsible for its share of plan obligations and is entitled to its share of plan assets; accordingly, WBS accounts for its pro rata share of these plans as its own.

Medical, dental, and life insurance benefits are offered to WBS employees and their dependents. WBS expenses the allocated costs of benefits for active employees as incurred and funds benefits for retirees through irrevocable trusts, as allowed for income tax purposes.

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
Schedule XIV- Notes to Financial Statements			

WBS accounts for its participation in other postretirement benefit plans sponsored by WEC Energy Group and its Affiliates as multiple employer plans. WBS accounts for its participation in non-qualified defined benefit plans sponsored by WEC Energy Group and its Affiliates as multiple employer plans. Under affiliate agreements, WBS is responsible for its share of plan obligations and is entitled to its share of plan assets; accordingly, WBS accounts for its pro rata share of these plans as its own.

The costs of pension and other postretirement benefits are expensed over the periods during which employees render service. WEC Energy Group uses a December 31 measurement date for all of its pension and other postretirement benefit plans. Actuarial calculations are performed based upon specific employees and their related years of service in order to calculate the benefit cost attributable to WBS.

WBS recognizes the funded status of defined benefit retirement plans on the balance sheet and recognizes changes in the plans' funded status in the year in which the changes occur.

Income Taxes

Deferred income taxes are recorded to recognize the expected future tax consequences of events included in the financial statements using currently enacted tax rates for the differences between the tax basis of assets and liabilities and the basis reported in the financial statements. WBS records valuation allowances for deferred tax assets when it is uncertain if the full benefit will be realized in the future. WBS defers certain adjustments made to income taxes that will impact future rates for utilities that are serviced by WBS and records regulatory assets or liabilities related to these adjustments.

On December 22, 2017, new tax legislation was signed into law which reduces the corporate federal tax rate from a maximum of 35% to a 21% rate effective January 1, 2018. The effects of the federal tax reform resulted in the recording of an income tax expense of approximately \$33 million for the year ended December 31, 2017. This expense was primarily due to a remeasurement of deferred tax assets and liabilities.

WBS is included in WEC Energy Group's consolidated federal and state income tax returns. In accordance with the tax allocation agreement with WEC Energy Group, tax payments and refunds are allocated based upon a separate tax computation.

WEC Energy Group has routinely been subject to examination by various taxing jurisdictions, including the Internal Revenue Service and other state and local taxing jurisdictions. At any given time there might be several of these audits open covering multiple tax years. Management has not been informed by any taxing jurisdictions of any material adjustment to any filed or proposed tax position as a result of the ongoing examinations.

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule XV- Comparative Income Statement

Line No.	Account Number (a)	Title of Account (b)	Current Year (c)	Prior Year (d)
1		SERVICE COMPANY OPERATING REVENUES		
2	400	Service Company Operating Revenues	464,366,024	407,817,899
3		SERVICE COMPANY OPERATING EXPENSES		
4	401	Operation Expenses	428,916,886	376,922,133
5	402	Maintenance Expenses	828,231	201,630
6	403	Depreciation Expenses	10,935,438	7,301,653
7	403.1	Depreciation Expense for Asset Retirement Costs		
8	404	Amortization of Limited-Term Property	15,178,989	14,294,981
9	405	Amortization of Other Property		
10	407.3	Regulatory Debits		
11	407.4	Regulatory Credits		
12	408.1	Taxes Other Than Income Taxes, Operating Income	10,346,862	11,224,672
13	409.1	Income Taxes, Operating Income	4,250,954	16,537,869
14	410.1	Provision for Deferred Income Taxes, Operating Income	117,053,174	147,832,769
15	411.1	Provision for Deferred Income Taxes – Credit , Operating Income	(124,034,001)	(132,377,174)
16	411.4	Investment Tax Credit, Service Company Property		
17	411.6	Gains from Disposition of Service Company Plant		
18	411.7	Losses from Disposition of Service Company Plant		
19	411.10	Accretion Expense		
20	412	Costs and Expenses of Construction or Other Services		
21	416	Costs and Expenses of Merchandising, Jobbing, and Contract Work		
22		TOTAL SERVICE COMPANY OPERATING EXPENSES (Total of Lines 4-21)	463,476,533	441,938,533
23		NET SERVICE COMPANY OPERATING INCOME (Total of Lines 2 less 22)	889,491	(34,120,634)
24		OTHER INCOME		
25	418.1	Equity in Earnings of Subsidiary Companies		(14)
26	419	Interest and Dividend Income	2,629,263	2,419,015
27	419.1	Allowance for Other Funds Used During Construction	593,576	3,012,145
28	421	Miscellaneous Income or Loss	1,108	
29	421.1	Gain on Disposition of Property		
30		TOTAL OTHER INCOME (Total of Lines 25-29)	3,223,947	5,431,146
31		OTHER INCOME DEDUCTIONS		
32	421.2	Loss on Disposition of Property		
33	425	Miscellaneous Amortization		
34	426.1	Donations		843,900
35	426.2	Life Insurance		
36	426.3	Penalties		3,040
37	426.4	Expenditures for Certain Civic, Political and Related Activities	2,398,068	2,812,350
38	426.5	Other Deductions	1,144,749	1,146,890
39		TOTAL OTHER INCOME DEDUCTIONS (Total of Lines 32-38)	3,542,817	4,806,180

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
FOOTNOTE DATA			

Schedule Page: 301 Line No.: 13 Column: c

In 2018, there was a decrease in tax expense of \$32.8 million (\$35.1 million Federal offset by \$2.3 million State) primarily driven by tax legislation that occurred in December 2017. The new tax rates related to that legislation caused a significant reduction in the WEC Business Services LLC's deferred tax asset, with a corresponding offset (increase) to deferred tax expense. Tax expense for 2018 did not require any such adjustment.

Schedule Page: 301 Line No.: 13 Column: d

In 2017, there was an increase in tax expense of \$33.0 million (\$36.2 million Federal offset by \$(3.2 million) State) primarily driven by new tax legislation signed into law in December 2017. The new tax rates related to this legislation caused a significant reduction in WEC Business Services LLC's deferred tax asset, with a corresponding offset to deferred tax expense.

Schedule Page: 301 Line No.: 14 Column: c

In 2018, there was a decrease in tax expense of \$32.8 million (\$35.1 million Federal offset by \$2.3 million State) primarily driven by tax legislation that occurred in December 2017. The new tax rates related to that legislation caused a significant reduction in the WEC Business Services LLC's deferred tax asset, with a corresponding offset (increase) to deferred tax expense. Tax expense for 2018 did not require any such adjustment.

Schedule Page: 301 Line No.: 14 Column: d

In 2017, there was an increase in tax expense of \$33.0 million (\$36.2 million Federal offset by \$(3.2 million) State) primarily driven by new tax legislation signed into law in December 2017. The new tax rates related to this legislation caused a significant reduction in WEC Business Services LLC's deferred tax asset, with a corresponding offset to deferred tax expense.

Schedule Page: 301 Line No.: 15 Column: c

In 2018, there was a decrease in tax expense of \$32.8 million (\$35.1 million Federal offset by \$2.3 million State) primarily driven by tax legislation that occurred in December 2017. The new tax rates related to that legislation caused a significant reduction in the WEC Business Services LLC's deferred tax asset, with a corresponding offset (increase) to deferred tax expense. Tax expense for 2018 did not require any such adjustment.

Schedule Page: 301 Line No.: 15 Column: d

In 2017, there was an increase in tax expense of \$33.0 million (\$36.2 million Federal offset by \$(3.2 million) State) primarily driven by new tax legislation signed into law in December 2017. The new tax rates related to this legislation caused a significant reduction in WEC Business Services LLC's deferred tax asset, with a corresponding offset to deferred tax expense.

Schedule Page: 301 Line No.: 25 Column: d

FERC Form 60 software, Schedule XV, does not have a line for FERC Account 417. The amounts listed under Account 418.1 represent charges that flow through Account 417 at the utilities.

	<u>Column (c)</u>	<u>Column (d)</u>
Account 417, Revenues from Non-Utility Operations	\$0	\$(14)

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Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule XVI- Analysis of Charges for Service- Associate and Non-Associate Companies

1. Total cost of service will equal for associate and nonassociate companies the total amount billed under their separate analysis of billing schedules.

Line No.	Account Number (a)	Title of Account (b)	Associate Company Direct Cost (c)	Associate Company Indirect Cost (d)	Associate Company Total Cost (e)	Nonassociate Company Direct Cost (f)	Nonassociate Company Indirect Cost (g)	Nonassociate Company Total Cost (h)
1	403-403.1	Depreciation Expense						
2	404-405	Amortization Expense						
3	407.3-407.4	Regulatory Debits/Credits – Net						
4	408.1-408.2	Taxes Other Than Income Taxes	3,373,684	8,190,189	11,563,873			
5	409.1-409.3	Income Taxes						
6	410.1-411.2	Provision for Deferred Taxes						
7	411.1-411.2	Provision for Deferred Taxes – Credit						
8	411.6	Gain from Disposition of Service Company Plant						
9	411.7	Losses from Disposition of Service Company Plant						
10	411.4-411.5	Investment Tax Credit Adjustment						
11	411.10	Accretion Expense						
12	412	Costs and Expenses of Construction or Other Services						
13	416	Costs and Expenses of Merchandising, Jobbing, and Contract Work for Associated Companies						
14	418	Non-operating Rental Income						
15	418.1	Equity in Earnings of Subsidiary Companies	752,314		752,314			
16	419	Interest and Dividend Income						
17	419.1	Allowance for Other Funds Used During Construction						
18	421	Miscellaneous Income or Loss						
19	421.1	Gain on Disposition of Property						
20	421.2	Loss on Disposition Of Property						
21	425	Miscellaneous Amortization						
22	426.1	Donations	10,040		10,040			
23	426.2	Life Insurance						
24	426.3	Penalties						
25	426.4	Expenditures for Certain Civic, Political and Related Activities	1,139,395	1,264,711	2,404,106			
26	426.5	Other Deductions	111,928	1,022,473	1,134,401			
27	427	Interest On Long-Term Debt						
28	428	Amortization of Debt Discount and Expense						
29	429	Amortization of Premium on Debt – Credit						
30	430	Interest on Debt to Associate Companies						
31	431	Other Interest Expense	546,000	2	546,002			
32	432	Allowance for Borrowed Funds Used During Construction						
33	500-509	Total Steam Power Generation Operation Expenses	14,747,941	386,620	15,134,561			
34	510-515	Total Steam Power Generation Maintenance Expenses						

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule XVI- Analysis of Charges for Service- Associate and Non-Associate Companies (continued)

Line No.	Account Number (a)	Title of Account (b)	Total Charges for Services Direct Cost (i)	Total Charges for Services Indirect Cost (j)	Total Charges for Services Total Cost (k)
1	403-403.1	Depreciation Expense			
2	404-405	Amortization Expense			
3	407.3-407.4	Regulatory Debits/Credits – Net			
4	408.1-408.2	Taxes Other Than Income Taxes	3,373,684	8,190,189	11,563,873
5	409.1-409.3	Income Taxes			
6	410.1-411.2	Provision for Deferred Taxes			
7	411.1-411.2	Provision for Deferred Taxes – Credit			
8	411.6	Gain from Disposition of Service Company Plant			
9	411.7	Losses from Disposition of Service Company Plant			
10	411.4-411.5	Investment Tax Credit Adjustment			
11	411.10	Accretion Expense			
12	412	Costs and Expenses of Construction or Other Services			
13	416	Costs and Expenses of Merchandising, Jobbing, and Contract Work for Associated Companies			
14	418	Non-operating Rental Income			
15	418.1	Equity in Earnings of Subsidiary Companies	752,314		752,314
16	419	Interest and Dividend Income			
17	419.1	Allowance for Other Funds Used During Construction			
18	421	Miscellaneous Income or Loss			
19	421.1	Gain on Disposition of Property			
20	421.2	Loss on Disposition Of Property			
21	425	Miscellaneous Amortization			
22	426.1	Donations	10,040		10,040
23	426.2	Life Insurance			
24	426.3	Penalties			
25	426.4	Expenditures for Certain Civic, Political and Related Activities	1,139,395	1,264,711	2,404,106
26	426.5	Other Deductions	111,928	1,022,473	1,134,401
27	427	Interest On Long-Term Debt			
28	428	Amortization of Debt Discount and Expense			
29	429	Amortization of Premium on Debt – Credit			
30	430	Interest on Debt to Associate Companies			
31	431	Other Interest Expense	546,000	2	546,002
32	432	Allowance for Borrowed Funds Used During Construction			
33	500-509	Total Steam Power Generation Operation Expenses	14,747,941	386,620	15,134,561
34	510-515	Total Steam Power Generation Maintenance Expenses			

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Line No.	Account Number (a)	Title of Account (b)	Associate Company Direct Cost (c)	Associate Company Indirect Cost (d)	Associate Company Total Cost (e)	Nonassociate Company Direct Cost (f)	Nonassociate Company Indirect Cost (g)	Nonassociate Company Total Cost (h)
35	517-525	Total Nuclear Power Generation Operation Expenses						
36	528-532	Total Nuclear Power Generation Maintenance Expenses						
37	535-540.1	Total Hydraulic Power Generation Operation Expenses	419,900	19,804	439,704			
38	541-545.1	Total Hydraulic Power Generation Maintenance Expenses						
39	546-550.1	Total Other Power Generation Operation Expenses	1,052,535	460,313	1,512,848			
40	551-554.1	Total Other Power Generation Maintenance Expenses						
41	555-557	Total Other Power Supply Operation Expenses	1,530,315	938,688	2,469,003			
42	560	Operation Supervision and Engineering						
43	561.1	Load Dispatch-Reliability						
44	561.2	Load Dispatch-Monitor and Operate Transmission System						
45	561.3	Load Dispatch-Transmission Service and Scheduling						
46	561.4	Scheduling, System Control and Dispatch Services	366		366			
47	561.5	Reliability Planning and Standards Development						
48	561.6	Transmission Service Studies						
49	561.7	Generation Interconnection Studies						
50	561.8	Reliability Planning and Standards Development Services						
51	562	Station Expenses (Major Only)						
52	563	Overhead Line Expenses (Major Only)						
53	564	Underground Line Expenses (Major Only)						
54	565	Transmission of Electricity by Others (Major Only)						
55	566	Miscellaneous Transmission Expenses (Major Only)						
56	567	Rents						
57	567.1	Operation Supplies and Expenses (Nonmajor Only)						
58		Total Transmission Operation Expenses	366		366			
59	568	Maintenance Supervision and Engineering (Major Only)						
60	569	Maintenance of Structures (Major Only)						
61	569.1	Maintenance of Computer Hardware						
62	569.2	Maintenance of Computer Software						
63	569.3	Maintenance of Communication Equipment						
64	569.4	Maintenance of Miscellaneous Regional Transmission Plant						
65	570	Maintenance of Station Equipment (Major Only)						
66	571	Maintenance of Overhead Lines (Major Only)						
67	572	Maintenance of Underground Lines (Major Only)						
68	573	Maintenance of Miscellaneous Transmission Plant (Major Only)						

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule XVI- Analysis of Charges for Service- Associate and Non-Associate Companies (continued)

Line No.	Account Number (a)	Title of Account (b)	Total Charges for Services Direct Cost (i)	Total Charges for Services Indirect Cost (j)	Total Charges for Services Total Cost (k)
35	517-525	Total Nuclear Power Generation Operation Expenses			
36	528-532	Total Nuclear Power Generation Maintenance Expenses			
37	535-540.1	Total Hydraulic Power Generation Operation Expenses	419,900	19,804	439,704
38	541-545.1	Total Hydraulic Power Generation Maintenance Expenses			
39	546-550.1	Total Other Power Generation Operation Expenses	1,052,535	460,313	1,512,848
40	551-554.1	Total Other Power Generation Maintenance Expenses			
41	555-557	Total Other Power Supply Operation Expenses	1,530,315	938,688	2,469,003
42	560	Operation Supervision and Engineering			
43	561.1	Load Dispatch-Reliability			
44	561.2	Load Dispatch-Monitor and Operate Transmission System			
45	561.3	Load Dispatch-Transmission Service and Scheduling			
46	561.4	Scheduling, System Control and Dispatch Services	366		366
47	561.5	Reliability Planning and Standards Development			
48	561.6	Transmission Service Studies			
49	561.7	Generation Interconnection Studies			
50	561.8	Reliability Planning and Standards Development Services			
51	562	Station Expenses (Major Only)			
52	563	Overhead Line Expenses (Major Only)			
53	564	Underground Line Expenses (Major Only)			
54	565	Transmission of Electricity by Others (Major Only)			
55	566	Miscellaneous Transmission Expenses (Major Only)			
56	567	Rents			
57	567.1	Operation Supplies and Expenses (Nonmajor Only)			
58		Total Transmission Operation Expenses	366		366
59	568	Maintenance Supervision and Engineering (Major Only)			
60	569	Maintenance of Structures (Major Only)			
61	569.1	Maintenance of Computer Hardware			
62	569.2	Maintenance of Computer Software			
63	569.3	Maintenance of Communication Equipment			
64	569.4	Maintenance of Miscellaneous Regional Transmission Plant			
65	570	Maintenance of Station Equipment (Major Only)			
66	571	Maintenance of Overhead Lines (Major Only)			
67	572	Maintenance of Underground Lines (Major Only)			
68	573	Maintenance of Miscellaneous Transmission Plant (Major Only)			

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Line No.	Account Number (a)	Title of Account (b)	Associate Company Direct Cost (c)	Associate Company Indirect Cost (d)	Associate Company Total Cost (e)	Nonassociate Company Direct Cost (f)	Nonassociate Company Indirect Cost (g)	Nonassociate Company Total Cost (h)
69	574	Maintenance of Transmission Plant (Nonmajor Only)						
70		Total Transmission Maintenance Expenses						
71	575.1-575.8	Total Regional Market Operation Expenses						
72	576.1-576.5	Total Regional Market Maintenance Expenses						
73	580-589	Total Distribution Operation Expenses	71,522	1,536,005	1,607,527			
74	590-598	Total Distribution Maintenance Expenses						
75		Total Electric Operation and Maintenance Expenses	23,755,940	13,818,805	37,574,745			
76	700-798	Production Expenses (Provide selected accounts in a footnote)						
77	800-813	Total Other Gas Supply Operation Expenses	2,384,526	2,596,487	4,981,013			
78	814-826	Total Underground Storage Operation Expenses	1,557,774		1,557,774			
79	830-837	Total Underground Storage Maintenance Expenses	35,562		35,562			
80	840-842.3	Total Other Storage Operation Expenses	206,466		206,466			
81	843.1-843.9	Total Other Storage Maintenance Expenses	64,213		64,213			
82	844.1-846.2	Total Liquefied Natural Gas Terminaling and Processing Operation Expenses						
83	847.1-847.8	Total Liquefied Natural Gas Terminaling and Processing Maintenance Expenses						
84	850	Operation Supervision and Engineering	52,813		52,813			
85	851	System Control and Load Dispatching.						
86	852	Communication System Expenses						
87	853	Compressor Station Labor and Expenses	96,372		96,372			
88	854	Gas for Compressor Station Fuel						
89	855	Other Fuel and Power for Compressor Stations						
90	856	Mains Expenses	(148,750)		(148,750)			
91	857	Measuring and Regulating Station Expenses	23,679		23,679			
92	858	Transmission and Compression of Gas By Others						
93	859	Other Expenses						
94	860	Rents						
95		Total Gas Transmission Operation Expenses	24,114		24,114			
96	861	Maintenance Supervision and Engineering						
97	862	Maintenance of Structures and Improvements						
98	863	Maintenance of Mains	75,276		75,276			
99	864	Maintenance of Compressor Station Equipment						
100	865	Maintenance of Measuring And Regulating Station Equipment	47,353		47,353			
101	866	Maintenance of Communication Equipment						
102	867	Maintenance of Other Equipment	66,625		66,625			
103		Total Gas Transmission Maintenance Expenses	189,254		189,254			
104	870-881	Total Distribution Operation Expenses	8,803,488	8,124,380	16,927,868			

Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year/Period of Report Dec 31, 2018
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Schedule XVI- Analysis of Charges for Service- Associate and Non-Associate Companies (continued)

Line No.	Account Number (a)	Title of Account (b)	Total Charges for Services Direct Cost (i)	Total Charges for Services Indirect Cost (j)	Total Charges for Services Total Cost (k)
69	574	Maintenance of Transmission Plant (Nonmajor Only)			
70		Total Transmission Maintenance Expenses			
71	575.1-575.8	Total Regional Market Operation Expenses			
72	576.1-576.5	Total Regional Market Maintenance Expenses			
73	580-589	Total Distribution Operation Expenses	71,522	1,536,005	1,607,527
74	590-598	Total Distribution Maintenance Expenses			
75		Total Electric Operation and Maintenance Expenses	23,755,940	13,818,805	37,574,745
76	700-798	Production Expenses (Provide selected accounts in a footnote)			
77	800-813	Total Other Gas Supply Operation Expenses	2,384,526	2,596,487	4,981,013
78	814-826	Total Underground Storage Operation Expenses	1,557,774		1,557,774
79	830-837	Total Underground Storage Maintenance Expenses	35,562		35,562
80	840-842.3	Total Other Storage Operation Expenses	206,466		206,466
81	843.1-843.9	Total Other Storage Maintenance Expenses	64,213		64,213
82	844.1-846.2	Total Liquefied Natural Gas Terminating and Processing Operation Expenses			
83	847.1-847.8	Total Liquefied Natural Gas Terminating and Processing Maintenance Expenses			
84	850	Operation Supervision and Engineering	52,813		52,813
85	851	System Control and Load Dispatching.			
86	852	Communication System Expenses			
87	853	Compressor Station Labor and Expenses	96,372		96,372
88	854	Gas for Compressor Station Fuel			
89	855	Other Fuel and Power for Compressor Stations			
90	856	Mains Expenses	(148,750)		(148,750)
91	857	Measuring and Regulating Station Expenses	23,679		23,679
92	858	Transmission and Compression of Gas By Others			
93	859	Other Expenses			
94	860	Rents			
95		Total Gas Transmission Operation Expenses	24,114		24,114
96	861	Maintenance Supervision and Engineering			
97	862	Maintenance of Structures and Improvements			
98	863	Maintenance of Mains	75,276		75,276
99	864	Maintenance of Compressor Station Equipment			
100	865	Maintenance of Measuring And Regulating Station Equipment	47,353		47,353
101	866	Maintenance of Communication Equipment			
102	867	Maintenance of Other Equipment	66,625		66,625
103		Total Gas Transmission Maintenance Expenses	189,254		189,254
104	870-881	Total Distribution Operation Expenses	8,803,488	8,124,380	16,927,868

Name of Respondent WEC Business Services LLC				This Report Is: (1) ☒ An Original (2) ☐ A Resubmission		Resubmission Date (Mo, Da, Yr) / /		Year/Period of Report Dec 31, 2018	
Line No.	Account Number (a)	Title of Account (b)	Associate Company Direct Cost (c)	Associate Company Indirect Cost (d)	Associate Company Total Cost (e)	Nonassociate Company Direct Cost (f)	Nonassociate Company Indirect Cost (g)	Nonassociate Company Total Cost (h)	
105	885-894	Total Distribution Maintenance Expenses	286,053		286,053				
106		Total Natural Gas Operation and Maintenance Expenses	13,551,450	10,720,867	24,272,317				
107	901	Supervision	2,574,641	3,761,787	6,336,428				
108	902	Meter reading expenses	(432,220)	4,479,831	4,047,611				
109	903	Customer records and collection expenses	12,928,820	34,480,896	47,409,716				
110	904	Uncollectible accounts							
111	905	Miscellaneous customer accounts expenses	1,527,451	7,967,065	9,494,516				
112	906	Total Customer Accounts Operation Expenses	16,598,692	50,689,579	67,288,271				
113	907	Supervision		139,743	139,743				
114	908	Customer assistance expenses	2,196,483	5,949,508	8,145,991				
115	909	Informational And Instructional Advertising Expenses	1,440,048	483,045	1,923,093				
116	910	Miscellaneous Customer Service And Informational Expenses							
117		Total Service and Informational Operation Accounts	3,636,531	6,572,296	10,208,827				
118	911	Supervision							
119	912	Demonstrating and Selling Expenses							
120	913	Advertising Expenses	7,685	92,338	100,023				
121	916	Miscellaneous Sales Expenses							
122		Total Sales Operation Expenses	7,685	92,338	100,023				
123	920	Administrative and General Salaries	22,156,000	85,403,276	107,559,276				
124	921	Office Supplies and Expenses	19,452,079	40,738,338	60,190,417				
125	923	Outside Services Employed	9,757,224	11,506,865	21,264,089				
126	924	Property Insurance							
127	925	Injuries and Damages	1,643,725	595,824	2,239,549				
128	926	Employee Pensions and Benefits	11,541,783	50,719,444	62,261,227				
129	928	Regulatory Commission Expenses	2,528,820	2,067,575	4,596,395				
130	930.1	General Advertising Expenses	96,844	1,303,135	1,399,979				
131	930.2	Miscellaneous General Expenses	26,218,563	16,254,388	42,472,951				
132	931	Rents	2,132,863	20,804,342	22,937,205				
133		Total Administrative and General Operation Expenses	95,527,901	229,393,187	324,921,088				
134	935	Maintenance of Structures and Equipment	753		753				
135		Total Administrative and General Maintenance Expenses	115,771,562	286,747,400	402,518,962				
136		Total Cost of Service	153,078,952	311,287,072	464,366,024				

Line No.	Account Number	Title of Account	Total Charges for Services Direct Cost	Total Charges for Services Indirect Cost	Total Charges for Services Total Cost
	(a)	(b)	(i)	(j)	(k)
105	885-894	Total Distribution Maintenance Expenses	286,053		286,053
106		Total Natural Gas Operation and Maintenance Expenses	13,551,450	10,720,867	24,272,317
107	901	Supervision	2,574,641	3,761,787	6,336,428
108	902	Meter reading expenses	(432,220)	4,479,831	4,047,611
109	903	Customer records and collection expenses	12,928,820	34,480,896	47,409,716
110	904	Uncollectible accounts			
111	905	Miscellaneous customer accounts expenses	1,527,451	7,967,065	9,494,516
112	906	Total Customer Accounts Operation Expenses	16,598,692	50,689,579	67,288,271
113	907	Supervision		139,743	139,743
114	908	Customer assistance expenses	2,196,483	5,949,508	8,145,991
115	909	Informational And Instructional Advertising Expenses	1,440,048	483,045	1,923,093
116	910	Miscellaneous Customer Service And Informational Expenses			
117		Total Service and Informational Operation Accounts	3,636,531	6,572,296	10,208,827
118	911	Supervision			
119	912	Demonstrating and Selling Expenses			
120	913	Advertising Expenses	7,685	92,338	100,023
121	916	Miscellaneous Sales Expenses			
122		Total Sales Operation Expenses	7,685	92,338	100,023
123	920	Administrative and General Salaries	22,156,000	85,403,276	107,559,276
124	921	Office Supplies and Expenses	19,452,079	40,738,338	60,190,417
125	923	Outside Services Employed	9,757,224	11,506,865	21,264,089
126	924	Property Insurance			
127	925	Injuries and Damages	1,643,725	595,824	2,239,549
128	926	Employee Pensions and Benefits	11,541,783	50,719,444	62,261,227
129	928	Regulatory Commission Expenses	2,528,820	2,067,575	4,596,395
130	930.1	General Advertising Expenses	96,844	1,303,135	1,399,979
131	930.2	Miscellaneous General Expenses	26,218,563	16,254,388	42,472,951
132	931	Rents	2,132,863	20,804,342	22,937,205
133		Total Administrative and General Operation Expenses	95,527,901	229,393,187	324,921,088
134	935	Maintenance of Structures and Equipment	753		753
135		Total Administrative and General Maintenance Expenses	115,771,562	286,747,400	402,518,962
136		Total Cost of Service	153,078,952	311,287,072	464,366,024

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
FOOTNOTE DATA			

Schedule Page: 304 Line No.: 15 Column: c

FERC Form 60 software, Schedule XVI, does not have a line for FERC Account 417. The amounts listed under Account 418.1 represent charges that flow through Account 417 at the utilities.

	Column (c)	Column (d)	Column (e)
Account 417, Revenues from Non-Utility Operations	\$752,314	-	\$752,314

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report
WEC Business Services LLC			2018
FOOTNOTE DATA			

Schedule Page: 307 Line No.: 23 Column: b

	Direct Costs Charged (b)	Indirect Costs Charged (c)	Compensation for Use of Capital (d)	Total Amount Billed (e)
Peoples Energy, LLC	\$2,240			\$2,240
Wisconsin Power and Light Company	<u>3,455</u>			<u>3,455</u>
Total All Affiliate Companies	\$5,695			\$5,695

Name of Respondent	This Report Is:	Resubmission Date	Year/Period of Report
WEC Business Services LLC	(1) ☒ An Original (2) ☐ A Resubmission	(Mo, Da, Yr) / /	Dec 31, <u>2018</u>

Schedule XIX - Miscellaneous General Expenses - Account 930.2

1. Provide a listing of the amount included in Account 930.2, "Miscellaneous General Expenses" classifying such expenses according to their nature. Amounts less than \$50,000 may be grouped showing the number of items and the total for the group.

2. Payments and expenses permitted by Section 321 (b)(2) of the Federal Election Campaign Act, as amended by Public Law 94-283 in 1976 (2 U.S.C. 441(b)(2)) shall be separately classified.

Line No.	Title of Account (a)	Amount (b)
1	Communications	390,536
2	Corporate Dues and Memberships	2,219,346
3	Customer Services	476,176
4	Depreciation and Return	20,137,378
5	Environmental Services	7,009,296
6	Finance Services	1,806,480
7	Legal and Governance Services	5,472,857
8	Miscellaneous Benefits	638,249
9	Severance	4,291,020
10	Other (2 Items)	31,613
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40	Total	42,472,951

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report
WEC Business Services LLC			2018
FOOTNOTE DATA			

Schedule Page: 309 Line No.: 4 Column: b

Depreciation and Return represent charges recorded in accounts other than FERC Account 930.2 on WEC Business Services LLC's financial statements, billed to Affiliates and recorded in FERC Account 930.2 on the general ledgers of the other affiliate companies.

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report
WEC Business Services LLC			2018
Schedule XX - Organization Chart			

1. Provide a graphical presentation of the relationships and inter relationships within the service company that identifies lines of authority and responsibility in the organization.

Officers

J. Kevin Fletcher	Chairman of the Board, President and Chief Executive Officer
Robert M. Garvin	Executive Vice President - External Affairs
Margaret C. Kelsey	Executive Vice President, Corporate Secretary and General Counsel
Scott J. Lauber	Executive Vice President, Chief Financial Officer and Treasurer
Brian G. Dobberke	Senior Vice President - Human Resources and Organizational Effectiveness
Bruce W. Ramme	Vice President - Environmental
Theodore T. Eidukas	Vice President - State Regulatory Affairs
Lisa R. George	Vice President - Total Rewards
William J. Guc	Vice President and Controller
David L. Hughes	Vice President - Tax
James A. Schubilske	Vice President
Keith H. Ecke	Assistant Corporate Secretary

Directors

J. Kevin Fletcher	Director
Margaret C. Kelsey	Director
Gale E. Klappa	Director
Frederick D. Kuester	Director
Scott J. Lauber	Director
Charles R. Matthews	Director
Tom Metcalfe	Director

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
Schedule XXI - Methods of Allocation			

1. Indicate the service department or function and the basis for allocation used when employees render services to more than one department or functional group. If a ratio, include the numerator and denominator.
2. Include any other allocation methods used to allocate costs.

WEC Business Services LLC (WBS) Allocation Methodology

The basic premise underlying WBS's allocation methodology is to zero-out the departmental costs by billing all operating costs incurred to the regulated and non-regulated affiliate(s) it supports. This occurs by direct billing whenever appropriate, allocating costs on a cost-causal basis, or using a broad-based allocation, identified as the general/corporate allocator.

The attached Exhibit A identifies the types of services that WBS provides to WEC Energy Group, Inc. and its subsidiaries. Exhibit A describes the allocators that were in effect for calendar year 2018. These allocation factors are designed to match the costs of the services performed with the entity or entities for which the services are performed.

Costs incurred by WBS are billed to affiliates using a three-tiered approach. First and foremost, labor and non-labor costs will be directly charged whenever appropriate (i.e., a full and identifiable assignment of the costs associated with a specific service to the affiliate(s) taking such service from WBS).

In cases where direct charging is not appropriate, costs are allocated using cost-causal principles linked to the relationship of costs to that type of service. By reflecting the operational characteristics of a service, this allocation methodology transfers costs to the service takers in a meaningful and impartial way that reflects how each service taker "caused" the costs of a service to be incurred. All other costs are allocated with a broad based allocator called the general/corporate allocation factor, which represents the operating size and complexity of an affiliate.

All labor billings also include overhead charges to reflect the complete cost of providing the service. There are two labor-related loaders added to all labor billings. The first overhead is for benefits and includes costs for company sponsored retirement plans, personal insurance (medical, life, dental, etc.), pay at risk, workers compensation, disability, payroll tax, and related costs. The second overhead is designed to capture the cost of providing work space for the employees performing the service.

Other billings from WBS include depreciation and return on assets used to provide service and a return on net capital employed.

The allocation factors used for any calendar year are calculated during the preparation of the annual budget for that year. The majority of these factors/inputs are based on the most recent month-end balance or last twelve full months of activity, as appropriate. Labor overhead rates, however, are based on projections of labor and overhead costs in the budgeted calendar year. Factors only change during the calendar year if significant changes in actual or anticipated activity occur. Exhibit A details the basis for each of the factors used.

Exhibit A Services that WBS May Provide to Any Party

WBS may provide to any Party the Services described in the WEC AIA Appendix C, Section I. Appendix C also provides the entire lists of approved allocation factors by Service category, while the below list indicates the AIA approved allocators that were used by each Service category during 2018.

1. Administrative

"Administrative" means facility management services for owned and leased facilities and grounds. This includes operations and maintenance of structures, capital improvements, interior space planning, printing services, security and janitorial, and acquisition and management of real estate and land rights, including easements and right-of-ways.

Allocation Factors: (1) Number of Employees; (2) Number of Customers.

2. Communications

"Communications" means the preparation and dissemination of information to employees, customers, government officials, the public and the media.

Allocation Factors: (1) Number of Employees; (2) General/Corporate; (3) Number of Customers.

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
Schedule XXI - Methods of Allocation			

3. Customer

"Customer" means the provision of services and systems dedicated to customer service, including meter reading and billing, credit, collections, customer relations, call center operations, revenue assurance, account management, market research, customer strategy, and claims management. It also includes customer relations planning and compliance, customer contact services (including customer assistance), and managing customer relations subcontractors.

Allocation Factors: (1) Number of Customers; (2) Number of Meters.

4. Environmental

"Environmental" means the performance of assessments, investigations, remediation and other activities required to ensure compliance with applicable environmental laws and regulations, permitting, licensing, due diligence, waste management, and emergency response.

Allocation Factors: (1) General/Corporate; (2) MW.

5. Executive Management

"Executive Management" means the executive management and oversight activities performed by officers and other senior executives of a Party. Such activities include the formulation of general business plans and policies, selection of key management personnel, and allocation of financial resources.

Allocation Factors: (1) General/Corporate.

6. External Affairs

"External Affairs" means administering the Parties' activities in the areas of governmental relations, community support and economic development, as well as the analysis and formulation of regulatory policy, rate case preparation and rate administration.

Allocation Factors: (1) Total Property, Plant and Equipment; (2) General/Corporate.

7. Finance

"Finance" means accounting, finance, treasury, tax, internal audit, risk management, insurance and related financial services. Examples of activities performed within these various financial disciplines includes the following: maintain corporate books and records, prepare financial and statistical reports, process payments to vendors, ensure compliance with tax laws and regulations, manage debt and maintain banking relationships, invest pension assets, establish and monitor internal controls, perform financial and risk analysis, prepare budgets and forecasts, maintain shareholder records, communicate with the investment community, and procure and manage insurance.

Allocation Factors: (1) Total Property, Plant and Equipment; (2) Number of Employees; (3) General/Corporate.

8. Human Resources

"Human Resources" means the establishment and administration of policies and assuring compliance with legal requirements in the areas of employment, compensation, benefits and employee health, safety, and wellness. It also involves providing payroll and employee benefit and workers' compensation administration, employee training and development, recruiting and staffing services, employee communications and labor relations management. It further includes "Compliance," which means, to the extent not covered by other Services, establishment and administration of policies to support compliance with laws, ethics, and corporate code of conduct and other corporate policies.

Allocation Factors: (1) Number of Employees.

9. Information Technology

"Information Technology" means telecommunications and electronic data processing services such as computer operations, software development and maintenance, network support, end-user support, database administration and information systems security. It also includes infrastructure and application architecture services, website and hosting services, and disaster recovery services.

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
Schedule XXI - Methods of Allocation			

Allocation Factors: (1) General/Corporate; (2) Number of Employees; (3) Application Allocator; (4) Number of Devices; (5) Number of Meters; (6) Number of Customers.

10. Legal and Governance

"Legal and Governance" means the provision of all types of legal advice and related services involving legal services related to corporate and commercial activities, contracts, litigation, regulatory matters, securities (including compliance with securities law requirements), real estate, legislative, employment and benefits, tax, and intellectual property matters. It includes oversight of maintenance of corporate records (policies, procedures and management). It includes services required of a publicly held corporation, including shareholder, board of director and related committee meetings, consents, resolutions, minutes, and records.

Allocation Factors: (1) General/Corporate.

11. Supply Chain

"Supply Chain" means the acquisition and provision of goods and services other than fuel, energy commodities or energy transmission. It includes supplier diversity. Specific activities include material inventory management, contract administration services, warehousing and logistics services and the establishment of inventory standards. It further includes the purchase, oversight, and maintenance of vehicles and related equipment.

Allocation Factors: (1) Total Non-Labor Spend without Fuel and Supply.

Services that WBS May Provide to Any Regulated Party

WBS may provide to any Regulated Party the Services described in the WEC AIA Appendix C, Section II.

1. Operational Support and Development

"Operational Support and Development" means support to utility distribution operations and interstate storage operations. Such support includes designing and monitoring the construction and maintenance of distribution and transmission lines and storage fields and ensuring that construction activity is consistent with plans. It includes coordinating the planning and operation of distribution, transmission and storage systems, performing operational reviews of completed construction, maintenance work of distribution and transmission lines, operating storage fields, and operating meter shops. It includes geospatial services, locate system support, damage prevention, and contract administration to all regulated gas and electric affiliates. It includes providing services and training to operate and support gas and electric utility and natural gas storage operations, such as construction, design, operation and maintenance; and field services. It further includes developing and implementing initiatives to enhance efficiencies and operational compliance, technical training, and project management.

Allocation Factors: (1) Number of Employees.

2. Wholesale Energy and Fuels

"Wholesale Energy and Fuels" means administrative functions related to purchasing, marketing and selling natural gas and other energy commodities (including hedging and other risk management tools); scheduling, dispatching, interrupting, and curtailing deliveries; acquiring, selling, releasing and managing capacity; control operations (including compliance with applicable state and federal operating requirements); and operating company-owned underground natural gas storage fields. This function excludes all functions that are not ministerial in nature and excludes contract ownership, as each Party will continue to hold supply and capacity contracts in its own name.

Allocation Factors: (1) Gas Throughput; (2) MW; (3) FTE Work Estimate.

Allocation Factors for Services that WBS May Provide

WBS will allocate costs through a tiered approach. This allocation methodology reflects operational aspects of the charge and applies costs in a meaningful and impartial manner.

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report 2018
WEC Business Services LLC			
Schedule XXI - Methods of Allocation			

First, costs will be directly charged whenever appropriate and practicable. Direct charging is essentially a 100% allocation of costs related to a particular Service to the Party receiving that Service.

Second, where direct charging is not appropriate and practicable, costs will be allocated using cost causation principles that link costs related to a particular Service to the Party receiving that Service.

All other cost allocations will be broad-based with a generalized cost basis proxy.

Specific Allocation Factors

Application Allocator – Based on the allocation of the specific application being worked on. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Full Time Equivalent (FTE) Work Estimate – Based on recurring, predictable level of service. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Gas Throughput – Based on gas throughput in dekatherms (sales or transportation or both) for the most recent 12 months for which data are available or for a forecast 12- month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

General/Corporate – Based on an equal weighting of a 13-month average of assets (excluding hedge assets, goodwill, and non-ordinary assets) for the most recent 13 months at the time the budget is prepared and average annual O&M costs (excluding fuel costs) for the most recent 12 months at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Megawatts (MW) – Based on the percentage rated generation capacity in megawatts (MW), the numerator of which is for all Parties or specific Parties receiving the Service allocated per this factor, if not all Parties are receiving the Service. This ratio will be revised annually at budget time if there are additions or deletions of generating units, or changes in ownership percentages of existing units. Generating capacity may be inclusive of all generation types or specific such as hydro or coal. The MW allocator may also be used to allow for accounting to the plant level.

Number of Customers – Based on the average number of customers over the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances. Customers may be all customers or a relevant subset of customers, including electric, gas, sales or transportation.

Number of Devices – Based on the number of devices or a forecast at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances. Devices may include counts of personal computers, mobile computing devices, pagers, or radios.

Number of Employees - Based on the average number of employees included in the budget that is being prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Employees may be all employees or a relevant subset of employees, including employees at a specific location(s), union, or non-union.

Number of Meters – Based on the average number of meters (electric and/or gas) in place during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Name of Respondent	This Report is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo, Da, Yr) / /	Year of Report
WEC Business Services LLC			2018
Schedule XXI - Methods of Allocation			

Total Non-Labor Spend without Fuel and Supply – Based on the average non-labor spend excluding fuel and supply during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

Total Property, Plant and Equipment – Based on average property, plant and equipment balances during the most recent 12 months for which data are available or for a forecast 12-month period at the time the budget is prepared. The numerator of which is for a Party and the denominator of which is for all Parties or specific Parties receiving the service allocated per this factor, if not all Parties are receiving the service. This ratio will be determined annually or more frequently if required due to a significant change in circumstances.

AIA Article V Section 3 (a)

WEC Business Services LLC Actual Total Charges Direct & Allocated Year-To-Date December 31, 2018	Current Year Percentages				Current Year Dollars			
	% Direct	% Causal	% General Corporate Allocator	% Total	\$ Direct	\$ Causal	\$ General Corporate Allocator	Total Actual \$
Shared Services:								
Administrative Services	11.7%	88.3%	0.0%	100.0%	1,961,073	14,868,187	0	16,829,260
Communications	42.1%	40.5%	17.4%	100.0%	4,242,789	4,085,969	1,760,176	10,088,934
Customer	16.7%	83.3%	0.0%	100.0%	25,879,235	128,624,199	0	154,503,433
Environmental	70.0%	1.4%	28.6%	100.0%	24,005,208	481,238	9,791,019	34,277,465
Executive Management	8.7%	0.0%	91.3%	100.0%	1,215,202	0	12,715,060	13,930,262
External Affairs	47.5%	21.9%	30.5%	100.0%	7,907,512	3,647,984	5,078,935	16,634,430
Finance	24.0%	6.1%	69.9%	100.0%	10,765,389	2,721,493	31,384,509	44,871,390
Human Resources	27.8%	72.2%	0.0%	100.0%	5,129,620	13,310,785	0	18,440,406
Information Technology	8.3%	71.6%	20.2%	100.0%	21,797,619	188,825,955	53,169,752	263,793,325
Legal and Governance	47.0%	0.0%	53.0%	100.0%	11,063,193	0	12,469,343	23,532,536
Supply Chain	84.0%	16.0%	0.0%	100.0%	14,125,133	2,699,093	0	16,824,226
Operational Services:								
Operational Support & Development	82.4%	17.6%	0.0%	100.0%	25,307,169	5,404,016	0	30,711,185
Wholesale Energy and Fuels	44.9%	55.1%	0.0%	100.0%	6,104,640	7,496,862	0	13,601,501
Other Corporate Charges:								
Workspace Overhead	13.5%	86.5%	0.0%	100.0%	2,132,863	13,623,141	0	15,756,003
OCC Benefits	2.6%	21.3%	76.2%	100.0%	988,387	8,189,976	29,341,723	38,520,086
OCC Dues and Memberships	78.6%	0.0%	21.4%	100.0%	2,093,675	0	571,352	2,665,027
OCC Other	0.0%	93.4%	6.6%	100.0%	(0)	2,859,386	203,541	3,062,927
OCC Return & Depreciation	100.0%	0.0%	0.0%	100.0%	20,137,378	0	0	20,137,378
Total	25.0%	53.8%	21.2%	100.0%	184,856,082	396,838,284	156,485,409	738,179,775

AIA Article V Section 3 (a)

WEC Business Services LLC Actual Total Charges Direct & Allocated Year-To-Date December 31, 2018	1100	1200	3000	4000	4100	4500	WE01	WE07	Total Utilities
	Peoples Gas Light & Coke	North Shore Gas Company	Wisconsin Public Service	Michigan Gas Utilities	UPPER MI ENERGY RESRCS	Minnesota Energy Resrcs	Wisconsin Electric Power	Wisconsin Gas	
	Total Actual \$	Total Actual \$	Total Actual \$	Total Actual \$	Total Actual \$	Total Actual \$	Total Actual \$	Total Actual \$	Total Actual \$
Shared Services:									
Administrative Services	4,154,747	405,785	2,996,488	457,762	202	562,611	7,061,562	1,072,668	16,711,824
Communications	2,573,885	626,206	1,607,556	188,996	123,744	274,686	3,475,209	1,090,135	9,960,417
Customer	36,961,094	6,599,311	20,510,588	6,606,779	706,350	9,612,658	53,987,154	19,519,499	154,503,433
Environmental	2,457,095	449,362	9,322,239	183,271	25,839	298,716	19,333,754	355,975	32,426,251
Executive Management	4,724,901	488,434	1,779,935	217,763	75,123	321,864	4,806,307	751,283	13,165,610
External Affairs	3,451,897	677,124	3,356,442	443,863	402,667	778,388	6,656,293	637,133	16,403,806
Finance	8,929,501	1,623,187	7,213,548	1,143,748	226,359	1,675,231	17,458,742	3,145,723	41,416,039
Human Resources	4,893,349	504,400	3,596,520	355,434	11,663	675,440	7,214,637	985,760	18,237,201
Information Technology	54,795,311	6,077,582	52,786,085	6,489,006	1,000,622	9,042,849	112,898,009	19,850,433	262,939,896
Legal and Governance	5,076,059	444,317	3,013,033	405,220	445,086	986,432	10,624,086	1,270,600	22,264,834
Supply Chain	2,724,170	626,721	4,717,849	216,059	38,933	216,008	7,417,853	601,065	16,558,658
Operational Services:									
Operational Support & Development	18,725,513	1,385,666	2,757,767	146,909	242,260	324,631	5,843,007	390,890	29,816,644
Wholesale Energy and Fuels	3,255,897	671,770	1,119,540	825,243	12,133	1,461,177	1,787,882	1,516,018	10,649,660
Other Corporate Charges:									
Workspace Overhead	6,693,204	616,675	2,370,558	339,043	152,449	532,232	3,811,980	784,219	15,300,362
OCC Benefits	8,339,250	978,512	6,405,533	716,314	155,506	1,041,099	16,935,420	2,591,806	37,163,440
OCC Dues and Memberships	289,209	45,696	426,727	38,292	21,310	45,340	1,504,906	293,547	2,665,027
OCC Other	738,049	75,978	570,334	69,493	(6,943)	103,199	1,346,305	171,348	3,067,763
OCC Return & Depreciation	9,238,176	1,334,012	5,512,826	921,036	61,950	1,330,333	1,250,013	231,771	19,880,118
Total	178,021,308	23,630,739	130,063,569	19,764,230	3,695,253	29,282,894	283,413,118	55,259,872	723,130,983

AIA Article V Section 3 (a)

WEC Business Services LLC Actual Total Charges Direct & Allocated Year-To-Date December 31, 2018	Total Holding Companies	Total Non- Utilities	Grand Total
	Total Actual \$	Total Actual \$	Total Actual \$
Shared Services:			
Administrative Services	0	117,435	16,829,260
Communications	48,849	79,669	10,088,934
Customer	0	0	154,503,433
Environmental	38,253	1,812,961	34,277,465
Executive Management	588,521	176,132	13,930,262
External Affairs	126,579	104,045	16,634,430
Finance	1,907,402	1,547,949	44,871,390
Human Resources	0	203,204	18,440,406
Information Technology	80,369	773,060	263,793,325
Legal and Governance	749,640	518,062	23,532,536
Supply Chain	4,730	260,838	16,824,226
Operational Services:			0
Operational Support & Development	815,899	78,642	30,711,185
Wholesale Energy and Fuels	0	2,951,842	13,601,501
Other Corporate Charges:			0
Workspace Overhead	115,647	339,995	15,756,003
OCC Benefits	952,685	403,961	38,520,086
OCC Dues and Memberships	0	0	2,665,027
OCC Other	4,344	(9,180)	3,062,927
OCC Return & Depreciation	(165,297)	422,557	20,137,378
Total	5,267,621	9,781,171	738,179,775

	Name of Respondent WEC Business Services LLC		This Report Is: (1) X An Original (2) A Resubmission		Resubmission Date (Mo./Da./Yr.)		Year of Report Dec. 31, 2018	
	AIA Article V Section 3 (b) - Outside Services Employed							
Line No.	Payee (a)	Account Number (b)	Amount (c)	Operating Company Billed To (d)			Amount (e)	
1	Accenture LLP	923	3,612,614					
2	Deloitte & Touche LLP	923	4,673,918					
3	Briggs and Morgan Professional Association	923	359,362					
4	Crivello Carlson S.C.	923	153,535					
5	Dennis J. Gannon	923	130,000					
6	Donnelly & Harris LLC	923	200,057					
7	Enterforce	923	282,543					
8	Grant Law LLC	923	145,918					
9	Haynes Studnicka Kahan O'Neill and Poulakidas LLC	923	129,094					
10	Hunton & Williams LLP	923	167,760					
11	Mercer Thompson LLC	923	163,569					
12	Miller Canfield Paddock and Stone	923	531,267					
13	Navigant	923	204,437					
14	Peoplefluent Inc	923	135,719					
15	Pomeroy IT Solutions Sales Co Inc	923	736,680					
16	Quarles & Brady LLP	923	4,474,457					
17	Reinhart Boerner Van Deuren SC	923	559,204					
18	Riley Safer Holmes & Cancila LLP	923	104,211					
19	Sanchez Daniels & Hoffman LLP	923	102,070					
20	Sentinel Technologies Inc	923	365,947					
21	Skadden Arps Slate Meagher & Flom LLP	923	1,843,333					
22	Taft Stettinius & Hollister LLP	923	115,679	The Peoples Gas Light and Coke Company			5,238,211	
23	The Newport Group	923	154,740	North Shore Gas Company			563,616	
24	Troutman Sanders LLP	923	883,962	Wisconsin Public Service Corporation			3,420,681	
25	Miscellaneous	923	1,034,013	Minnesota Energy Resources Corporation			1,186,111	
26				Michigan Gas Utilities Corporation			582,843	
27				Wisconsin Electric Power Company			8,088,560	
3				Wisconsin Gas LLC			888,729	
29				Upper Michigan Energy Resources Corporation			443,070	
30				Bluewater Gas Storage, LLC			155,621	
31				WEC Energy Group, Inc.			468,180	
32				Other Regulated & Non-Reg. Companies			228,467	
33								
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37								
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39								
40	Total		21,264,089				21,264,089	

	Name of Respondent WEC Business Services LLC		This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo./Da./Yr.)	Year of Report Dec. 31, 2018
	AIA Article V Section 3 (c) - Pension and Benefit Program				
	Below is a listing of pension and benefit programs that were available to the employees of WEC Business Services, LLC during the year.				
Line No.	Program Type (a)	Program Name (b)			
1	Defined Benefit Pension Plans				
2		WEC Energy Group Retirement Plan for WEC Business Services			
3		WEC Energy Group Retirement Account Plan			
4		Individual Letter Agreements for Supplemental Benefits			
5		WEC Energy Group Supplemental Pension Plan			
6		Integrus Energy Group, Inc. Pension Restoration and Supplemental Retirement Plan			
7		Peoples Energy, LLC Supplemental Retirement Benefit Plan			
8	Defined Contribution 401k Plans				
9		WEC Energy Group Retirement Savings Plan			
10		WEC Energy Group Limited Retirement Savings Plan			
11		WEC Energy Group Employee Retirement Savings Plan			
12		WEC Energy Group Non-Qualified Retirement Savings Plan			
13	Welfare Plans				
14		WEC Energy Group Welfare Plan			
15		WEC Energy Group Retiree Welfare Plan			
16		Peoples Energy Corporation Comprehensive Group Insurance Plan			
17		Wisconsin Public Service Corporation Administrative Employees' Health Care Plan			
18		Educational Assistance Plan			
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	Name of Respondent WEC Business Services LLC		This Report Is: (1) X An Original (2) A Resubmission		Resubmission Date		Year of Report Dec. 31, 2018	
	AIA Article V Section 3 (d) - General Advertising Expenses							
Line No.	Advertising Description (a)	Account Number (b)	Amount (c)	Operating Company Billed To (d)				Amount (e)
1	WEC Advertising - Materials, Supplies & Exp ⁽¹⁾	930.1	2,464					
2	WEC Advertising ⁽¹⁾	930.1	1,274					
3	Utility Advertising - Outside Agencies ⁽¹⁾	930.1	47,315					
4	Utility Advertising - Materials, Supplies & Exp ⁽¹⁾	930.1	275,513					
5	Utility Advertising - Booklet ⁽¹⁾	930.1	258,356					
6	Utility Advertising ⁽¹⁾	930.1	813,743					
7								
8								
9								
10	⁽¹⁾ WEC Business Services LLC paid as a convenience							
11	for the operating companies.			Wisconsin Public Service Corporation				93,106
12				Wisconsin Electric Power Company				936,660
13				Wisconsin Gas LLC				365,161
14				Other Regulated & Non-Reg. Companies				3,738
15								
16								
17								
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49								
50	Total		1,398,665					1,398,665

	Name of Respondent WEC Business Services LLC		This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo./Da./Yr.)	Year of Report Dec. 31, 2018
AIA Article V Section 3 (e) - Rents					
Line No.	Payee Location (a)	Account Number (b)	Amount (c)	Operating Company Billed To (d)	Amount (e)
1	<u>WEC ENERGY GROUP, INC.</u>	931	11,638,368		
2	Public Service Building/Annex				
3	231 W. Michigan St.				
4	Milwaukee, WI 53203				
5					
6	<u>JONES LANG LASALLE AMERICAS, L.P.</u>	931	4,472,166		
7	Aon Building				
8	200 East Randolph St.				
9	Chicago, IL 60601				
10					
11	<u>WISCONSIN PUBLIC SERVICE CORPORATION</u>	931	4,618,943		
12	700 North Adams St.				
13	Green Bay, WI 54301				
14					
15	<u>JOLIET OFFICE</u>	931	116,046		
16	2300 Beatty Lane				
17	Joliet, IL 60433				
18					
19					
20					
21				The Peoples Gas Light and Coke Company	6,278,935
22				North Shore Gas Company	792,456
23				Wisconsin Public Service Corporation	3,726,627
24				Minnesota Energy Resources Corporation	773,687
25				Michigan Gas Utilities Corporation	502,584
26				Wisconsin Electric Power Company	6,908,963
27				Wisconsin Gas LLC	1,240,819
28				Upper Michigan Energy Resources Corporation	156,406
29				Bluewater Gas Storage, LLC	275,274
30				WEC Energy Group, Inc.	118,868
31				Other Regulated & Non-Reg. Companies	70,904
32					
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39					
40	Total		20,845,523		20,845,523

Name of Respondent WEC Business Services LLC			This Report Is: (1) ☒ An Original (2) ☐ A Resubmission		Resubmission Date (Mo./Da./Yr.)		Year of Report Dec. 31, 2018
AIA Article V Section 3 (f) - Taxes Other Than Income							
Line No.	Payee (a)	Account Number (b)	U.S. Government Amount (c)	Non-U.S. Gov't Amount (d)	Total Amount (e)	Operating Company Billed To (f)	Amount (g)
1	Payroll Taxes-Federal	408.1	10,034,547	-	10,034,547		
2	Payroll Taxes - State	408.1		312,314	312,314		
3	Tax Penalties	408.2		2,393	2,393		
4	Use Tax	408.2	-	47,846	47,846		
5							
6							
7							
8							
9						The Peoples Gas Light and Coke Company	3,129,248
10						North Shore Gas Company	394,372
11						Wisconsin Public Service Corporation	1,857,659
12						Minnesota Energy Resources Corporation	385,256
13						Michigan Gas Utility Corporation	250,221
14						Wisconsin Electric Power Company	3,449,991
15						Wisconsin Gas LLC	619,093
16						Upper Michigan Energy Resources Corporation	77,802
17						Bluewater Gas Storage, LLC	136,909
18						WEC Energy Group, Inc.	58,977
19						Other Regulated & Non-Reg. Companies	37,572
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40	Total		10,034,547	362,553	10,397,100		10,397,100

	Name of Respondent WEC Business Services LLC	This Report Is: (1) ☒ An Original (2) ☐ A Resubmission	Resubmission Date (Mo./Da./Yr.)		Year of Report Dec. 31, 2018
AIA Article V Section 3 (g) - Donations					
Line No.	Payee Name (a)	Account Number (b)	Amount (c)	Operating Company Billed To (d)	Amount (e)
1	None	426.1	-	None	-
2					
3					
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40	Total		-		-

	Name of Respondent WEC Business Services LLC		This Report Is: (1) ☒ An Original (2) ☐ A Resubmission		Resubmission Date (Mo./Da./Yr.)		Year of Report Dec. 31, 2018
	AIA Article V Section 3 (h) - Other Deductions						
Line No.	Expense Description (a)	Account Number (b)	Amount (c)	Operating Company Billed To (d)	Amount (e)		
1	Community Service & Social	426.5	963,041				
2	Business Expense	426.5	150,646				
3	Relocation	426.5	1,520				
4	Tech Support	426.5	29,542				
5							
6				The Peoples Gas Light and Coke Company	310,769		
7				North Shore Gas Company	36,917		
8				Wisconsin Public Service Corporation	87,898		
9				Minnesota Energy Resources Corporation	5,122		
10				Michigan Gas Utilities Corporation	3,210		
11				Wisconsin Electric Power Company	576,356		
12				Wisconsin Gas LLC	112,537		
13				Upper Michigan Energy Resources Corporation	1,498		
14				Bluewater Gas Storage, LLC	1,105		
15				WEC Energy Group, Inc.	7,073		
16				Other Regulated & Non-Reg. Companies	2,264		
17							
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40	Total		1,144,749				1,144,749



CONFIDENTIAL

2018 Market Study

Executive Summary

The 2018 Market Study is submitted in compliance with Article V.6 of the WEC Energy Affiliated Interest Agreement ("AIA"). This study examines the cost of WEC Business Services LLC (WBS) services and analyzes the relevant market price of the services provided. Many services are provided primarily through the skills and expertise of employees, so the corresponding market comparison is to the labor market. Labor rates for WBS services as identified in the AIA Exhibit C were compared to Willis Towers Watson 2018 Salary Market Data. Some services are provided through transactional processes which can be compared to similar processes in the relevant market. A detailed cost analysis was performed for these transactional services.

[TRADE SECRET DATA BEGINS]

[REDACTED]

...TRADE SECRET DATA ENDS]

Market Study Objective

The objective of the market study is to evaluate the costs of the services provided by WBS and to analyze the market prices of those services. WBS services are provided at cost.

The Labor Rate Comparison (see below) is representative overall for WBS services. It is not an attempt to analyze or define specific salary levels of individual positions for a WBS service. The Transactional Services Comparison (see below) represents the costs of providing the service and comparing that to a market service provider's cost. It is not meant to be the basis for sourcing decisions.

Methodology

Labor Rate Comparison:

[TRADE
SECRET DATA
BEGINS...

[REDACTED]

[REDACTED]

...TRADE SECRET DATA ENDS]

[TRADE
SECRET DATA
BEGINS...

For the study, the 25th and 75th percentile labor rate data points are used and are standard reference points used by compensation consultants and other companies.

[REDACTED]

...TRADE SECRET DATA ENDS]



CONFIDENTIAL

2018 Market Study

[TRADE SECRET DATA BEGINS]

[REDACTED]

[REDACTED]

[REDACTED]

Each service area also includes a non-labor questionnaire to identify associated costs other than internal labor. These non-labor costs are procured through the open market.

Transactional Services Comparison:

Transactional Services are identified with the performance of a specific process. Each transactional service cost comparison begins with an accumulation of the costs incurred to provide the respective service, including fully loaded labor, operation and maintenance expenses, an allocation of space costs, and depreciation and carrying costs. The cost of the service is then compared to the costs of the same or similar service in the relevant market. The two transactional services comparisons made were Accounts Payable and Payroll Services.

Results

Labor Rate Comparison:

[REDACTED]

Transactional Services Comparison:

[REDACTED]

[TRADE SECRET DATA ENDS]



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[TRADE SECRET DATA BEGINS]

Conclusion

[REDACTED]

[REDACTED]

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Home Center: Other Corporate Charges - Benefits

Description of Services Performed:

Employee Benefits

WEC Energy Group offers medical, dental, life and long-term disability, defined contribution retirement (401k), tuition reimbursement, stock compensation, deferred compensation, defined benefit retirement (pension), and other postretirement (OPEB) to its employees as described below.

[TRADE SECRET DATA BEGINS]

Conclusion:

[REDACTED] . [TRADE SECRET DATA ENDS]

I. General

WEC Energy Group accounts for employee benefit plans as multiple employer plans; each affiliate, including WEC Business Services (WBS), is responsible for and directly records the costs and liabilities related to their employees. Benefit costs related to WBS employees are billed to each affiliate based on WBS labor billings to each affiliate.

II. Determination of Cost

WBS billed benefits included in WBS labor billings

Employees of WBS participate in employee benefit plans offered by WEC Energy Group including medical, dental, life and long-term disability insurance, 401k, tuition reimbursement, stock compensation, deferred compensation, pension, and OPEB.

Costs for some employee benefits are charged directly to each affiliate, including WBS, based on the actual employee for whom the benefit is provided. Such benefits include 401k costs, premiums for life and long-term disability insurance, tuition reimbursement, and the actuarially-calculated costs for the pension and OPEB plans.

Costs for other employee benefits are allocated to each affiliate. Examples of benefits where costs are allocated to affiliates include medical and dental benefits.

For the WEC Energy Group medical and dental benefits for active employees, claims costs, rebates, and employee contributions are pooled and the net amount is allocated monthly to all affiliates with active employees. WBS is allocated its proportionate share of the pooled net cost.

III. Determination of Market Value

The uniqueness of WEC Energy Group's employee benefits makes it difficult to come up with accurate market information for many of these benefits so cost is assumed to proxy market.

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Transactional Analysis WEC Energy Affiliated Interest Agreement Article V.6

Department: Human Resources

Service: Payroll Services

Description of Services Performed:

- Prepare and process active and inactive employee payrolls
- Administer special programs/payrolls
- Maintain time reporting data integrity in payroll systems
- File and archive all legal/regulatory reports
- Ensure integrity of payroll data and make approved or in-scope payroll data changes to the system
- Request special checks and run/distribute payroll reports
- Handle special checks and special runs

Source of Market Data:

For the purposes of establishing a market study for the payroll accounting component, a third party price per paycheck was utilized from an accounting firm that provides payroll processing services.

While not all associated costs were quoted due to various complex processing issues, these additional activities have been identified and are considered to be significant supplemental items to the price quote. Therefore, supporting internal labor components and overhead costs are included in the summary of supporting data below.

Period Covered by Market Data: 2018

[TRADE SECRET DATA BEGINS]

2018 WEC Business Services LLC (WBS) - Payroll Costs	
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Internal Cost Per Payroll Check	[REDACTED]
Market Costs	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Market Cost Per Payroll Check	[REDACTED]

Conclusion:

[REDACTED]

TRADE SECRET DATA ENDS]

The transactional market study is performed in compliance with Article V.6 of the WEC Energy Affiliated Interest Agreement. *At least once every three years, the Parties will conduct a new study of the cost of Services provided under this Agreement, for the purpose of testing compliance with the Agreement and to analyze the market price of Services provided. The Parties will update the study annually. The Services subject to the studies and the updates will be those that a Non-Regulated Party provides or receives and for which a reasonable substitute is widely available in the relevant market.*



2018 Market Study

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Transactional Analysis
WEC Energy Affiliated Interest Agreement
Article V.6

Department: Accounts Payable**Service:** Invoice Processing, Payment Creation and Related Reporting**Description of Services Performed:**

- Invoice scanning / validation
- Processing and payment creation
- Vendor setup and maintenance
- 1099/1042 setup and reporting
- Unclaimed property due diligence and reporting
- Employee Expense statement audits and reporting
- Accounts payable account confirmations and other standard accounts payable services and reporting
- Intercompany payment processing
- Accounts payable and related systems analysis and testing

Source of Market Data:

The State of ePayables 2018: Ardent Partners

Period Covered by Market Data: 2018

[TRADE SECRET DATA BEGINS]

2018 WEC Business Services - Accounts Payable Costs

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Market Costs

Best in Class through All - Ardent Partners

Conclusion:

[TRADE SECRET DATA ENDS]

The transactional market study is performed in compliance with Article V.6 of the WEC Energy Affiliated Interest Agreement. *At least once every three years, the Parties will conduct a new study of the cost of Services provided under this Agreement, for the purpose of testing compliance with the Agreement and to analyze the market price of Services provided. The Parties will update the study annually. The Services subject to the studies and the updates will be those that a Non-Regulated Party provides or receives and for which a reasonable substitute is widely available in the relevant market.*

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APPENDIX A

WEC Energy Group Internal Pay Grades

Average Hourly Pay

Annual wages for employees included in the respective WEC Energy Group Internal Pay Grade divided by 2080 hours.

[TRADE SECRET DATA BEGINS

- [illegible]

TRADE SECRET DATA ENDS]



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[TRADE SECRET DATA BEGINS] 2018 Market Study

- [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

TRADE SECRET DATA ENDS]



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[TRADE SECRET DATA BEGINS] 2018 Market Study

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED]

TRADE SECRET DATA ENDS]